

# County Review

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Employment and Wages

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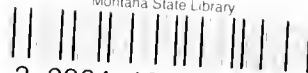
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MONTANA  
EMPLOYMENT AND WAGES  
COUNTY REVIEW

LINCOLN COUNTY

STATE OF MONTANA  
TED SCHWINDEN, GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY  
MARY M. HARTMAN, COMMISSIONER

Produced by:

Research and Analysis Bureau  
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Bureau of Labor Statistics

For more information contact:

Bob Rafferty, Chief  
Research and Analysis Bureau  
Employment Policy Division  
Department of Labor & Industry  
P.O. Box 1728  
Helena, MT 59624  
Phone (406) 444-2430



DEPARTMENT OF LABOR AND INDUSTRY  
EMPLOYMENT POLICY DIVISION

TED SCHWINDEN, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

HELENA, MONTANA 59624

The purpose of this publication is to report current and historical data for a particular county. The statistics pertain to employment, unemployment population and businesses subject to Montana's unemployment insurance laws.



Bob Rafferty, Chief  
Research and Analysis Bureau



## PREFACE

This publication provides information on employment and wages for a certain county.

A special thank you to:

Ginny Helfert, Program Supervisor, who analyzed the data and wrote the text.

Kay Andersen, Statistician, who edited and analyzed the data, updated the graphs, and designed the cover.

Larry Roberts, Research Specialist, who contributed Labor Market Information and wrote the overview.

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Ward Stiles, Section Supervisor, who provided data on unemployment insurance payments.

Paula Welsh, Statistical Technician, who entered data into the computer and distributed the publication.

Nancy Harte, Assistant to the Commissioner, who edited the publication.





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## GLOSSARY

### Unemployment Insurance

is a fund paid into by:

- employers whose total annual payroll exceeds \$1,000 in the calendar year
- agricultural employers if they paid \$20,000 or more in a quarter
- domestic service employers if they paid \$1,000 or more in any quarter
- self-employed on a voluntary basis

for the purpose of providing unemployment benefits to workers.

Excluded from the fund are:

- individuals in employment of son, daughter or spouse
- child under 18 in employment of parent
- railroad employers
- real estate or insurance salespeople paid solely by commission
- student workers, inmate workers, or patient workers
- elected officials
- church employees

### Standard Industrial Classification (SIC)

Each business is assigned a SIC code that describes the business based upon its nature-of-business' in accordance with the Standard Industrial Classification Manual, 1972 edition.

## Employment

Annual average employment is the average number of monthly workers covered under the Montana unemployment insurance laws who earned wages from a reporting unit during the pay period which includes the 12th day of the month.

## Disclosure Restrictions

Publication of employment and wage data is withheld for any industry level which consists of fewer than three reporting units or in which a single establishment accounts for 80 percent or more of the industry's employment.

## Civilian Labor Force

The number of persons 16 years and older, defined as employed or unemployed, excluding members of the armed forces.

## Employed

Those persons who work for pay of profit during a week or, as unpaid family workers, work 15 hours or more during a week. Also included as employed are those who, although not working, had some job attachment and were not looking for work. This includes persons temporarily absent from a job due to illness, bad weather, vacation, or labor dispute, whether or not they were in pay status during their time off.

## Unemployed

Those persons who, for an entire week, did not work at all, but were able to work and available for work, and (1) were looking for work or (2) would have looked for work except that (a) they were waiting to return to a job from which they had been laid off, or (b) they were waiting to report to a new wage and salary job scheduled to start within the following 30 days (and were not in school during the week).

## Unemployment Rate

The number of unemployed expressed as a percent of the civilian labor force.

## LINCOLN COUNTY OVERVIEW

During this decade Lincoln County saw a continued growth in total employment. In 1980, total employment averaged 5918 and reached a high in 1986 of a little over 8000. For 1987 the year-to-date average is approximately 7700. The final 1987 average is expected to be below last year's average.

The number of new businesses fell to 77 in 1986 from 100 in 1985, but figures through October 1987 are already higher than 1986. The largest group of new businesses is in the services industry.

Lincoln County's most lucrative industry for workers is mining, which paid an average of \$537 per week during the first quarter of 1987. The manufacturing sector employs the most people and ranks third in average weekly wage. Logging is a major part of the manufacturing industry.

Since the early part of the '80s Lincoln County's unemployment rate declined from a high of 19.4 percent in 1982 to the present year-to-date average of 11 percent. Depending on market conditions for wood products and weather conditions, the average unemployment ratio is expected to remain about the same or show a slight decline when comparing 1987 with 1986.



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L A B O R  
M A R K E T  
I N F O R M A T I O N





## LINCOLN COUNTY LABOR FORCE

### Civilian Labor Force

*1987	8,648
1986	9,077
1985	8,719

### Unemployment Rate (%)

*1987	11.4
1986	11.5
1985	11.8

### Employed Persons

*1987	7,661
1986	8,036
1985	7,688

### Unemployed Persons

*1987	987
1986	1,041
1985	1,031

### Number of Unemployment Insurance Payments

*1987	7,019
1986	12,941
1985	13,961

### Amount of Unemployment Insurance Payments

*1987	\$ 987,003
1986	\$1,767,593
1985	\$1,729,566

\*Year-to-date average January to September 1987

# LINCOLN COUNTY

## NEW BUSINESSES

(includes new & change of ownership)

By Industry				*	By Month			
	<u>1985</u>	<u>1986</u>	<u>1987*</u>			<u>1985</u>	<u>1986</u>	<u>1987*</u>
Agric., Fish & Forestry	4	4	5	*	Jan	14	2	7
Mining	1	0	0	*	Feb	10	5	11
Construction	14	13	10	*	Mar	2	4	5
Manufac- turing	23	12	13	*	Apr	8	8	6
TCPU <sup>1</sup>	4	4	5	*	May	13	8	11
Trade	29	19	15	*	Jun	6	9	10
FIRE <sup>2</sup>	0	2	4	*	Jul	8	4	9
Services	23	19	29	*	Aug	11	7	9
Public Administration	0	0	0	*	Sep	11	8	5
Nonclassifiable Establishments	2	4	2	*	Oct	10	7	10
				*	Nov	4	11	
				*	Dec	3	4	
TOTAL	100	77	83*	*	TOTAL	100	77	83*

\*Year-to-Date Total, January - October

<sup>1</sup>Transportation, Communications, Public Utilities

<sup>2</sup>Finance, Insurance, Real Estate

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## First Quarter 1987

### Industry groups Ranked by Average Monthly Employment

1.	Manufacturing	1,351
2.	Local Government	767
3.	Retail Trade	689
4.	Services	560
5.	Mining	476
6.	Federal Government	382
7.	TCPU*	202
8.	FIRE**	119
9.	State Government	76
10.	Construction	70
11.	Wholesale Trade	52
12.	Ag. Serv., For., Fish.	37

### Industry Groups Ranked by Average Weekly Wage

1.	Mining	\$537
2.	Federal Government	429
3.	Manufacturing	406
4.	State Government	347
5.	Wholesale Trade	339
6.	TCPU*	336
7.	Local Government	305
8.	Construction	288
9.	FIRE**	234
10.	Ag. Serv., For., Fish.	206
11.	Services	170
12.	Retail Trade	149

\*Transportation, Communications and  
Public Utilities

\*\*Finance, Insurance and Real Estate



Of 540 businesses covered by this report, 70 are in the logging and sawmill category. The next most common business is restaurants (35). Insurance brokers and lawyers' offices are next with 23 and 24, respectively. Lincoln County also has 32 churches.

Lincoln County has:

540 covered establishments

Some of these are:

13	food stores
6	automobile dealerships
10	service stations
35	restaurants
17	bars
32	churches
11	realtors
23	insurance brokers
13	hotels/motels
9	dentists' offices
9	doctors' offices
24	lawyers' offices
4	banks
70	logging firms
12	schools

## Lincoln County

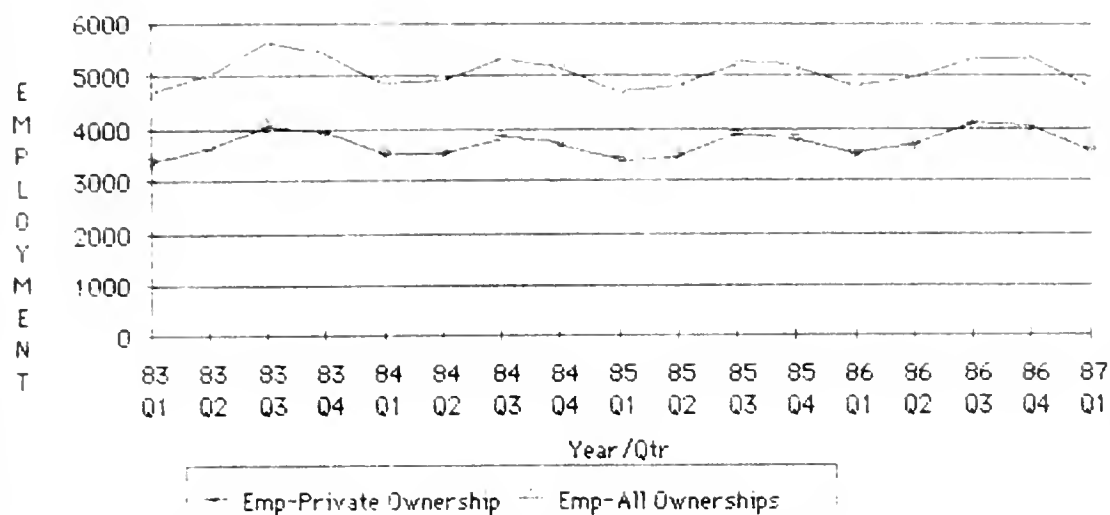
Employment has grown slightly since 1983. Average employment in 1983 was 594. The average in 1986 was 693, a 17% increase. The most growth is in services. Logging employment increased 7% since 1983.

Much of the employment in Montana rises and falls according to the seasons or weather. In Lincoln County, industries that drop employment during first quarter (typically the worst months of winter) are:

- \* Manufacturing (due to logging)
- \* Construction
- \* Agriculture, Forestry and Fisheries

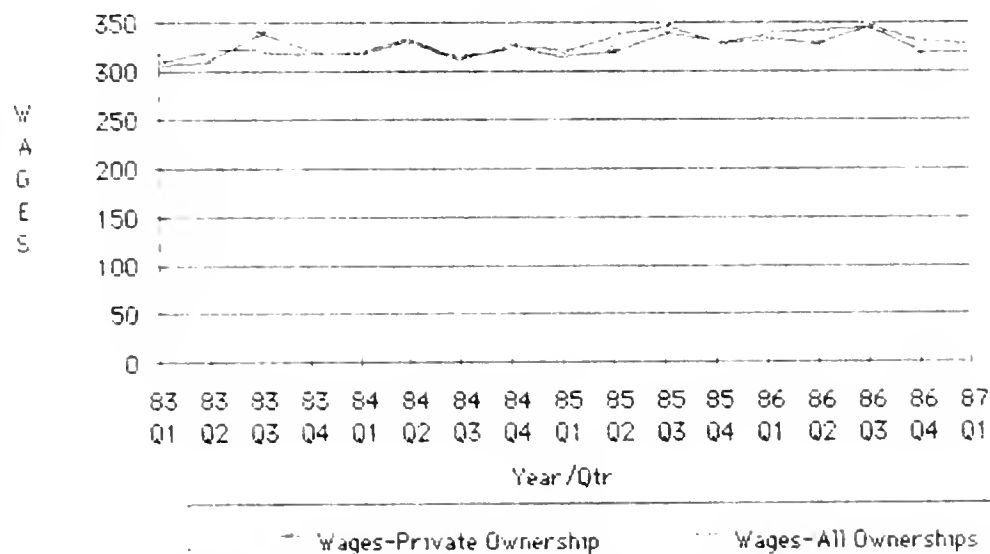


Average Employment  
Lincoln County



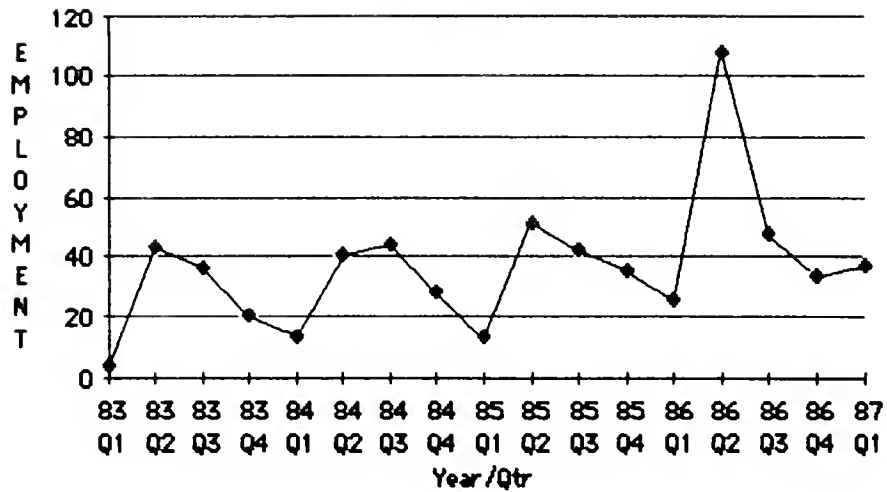
\* 'All Ownerships' includes Federal Government, State Government, Local Government, and Private Ownership

Average Weekly Wage  
Lincoln County



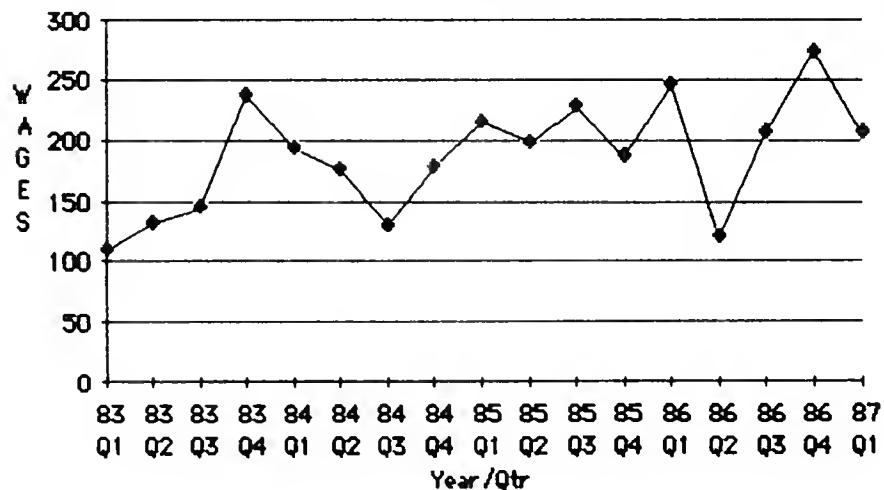
\* 'All Ownerships' includes Federal Government, State Government, Local Government, and Private Ownership

Average Employment  
Agriculture, Forestry, Fisheries  
Lincoln County

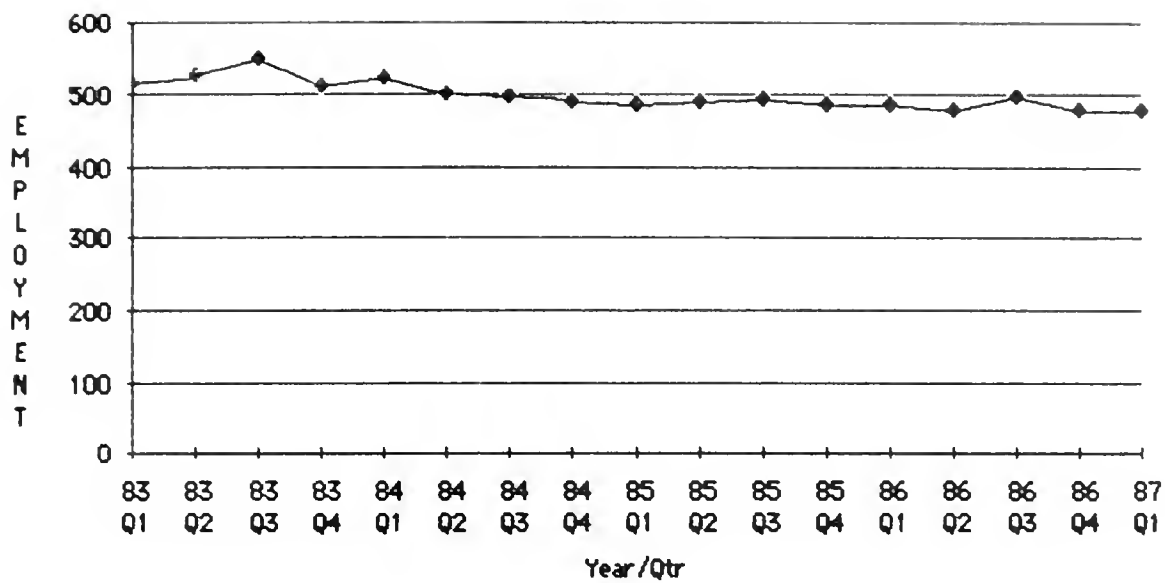


Employment went up during second quarter 1986 because a company in forestry services was replanting trees killed by a 1985 forest fire. Average weekly wage dropped in second quarter 1986 because most of the workers hired by the tree planting company were lower paid temporaries.

Average Weekly Wage  
Agriculture, Forestry, Fisheries  
Lincoln County

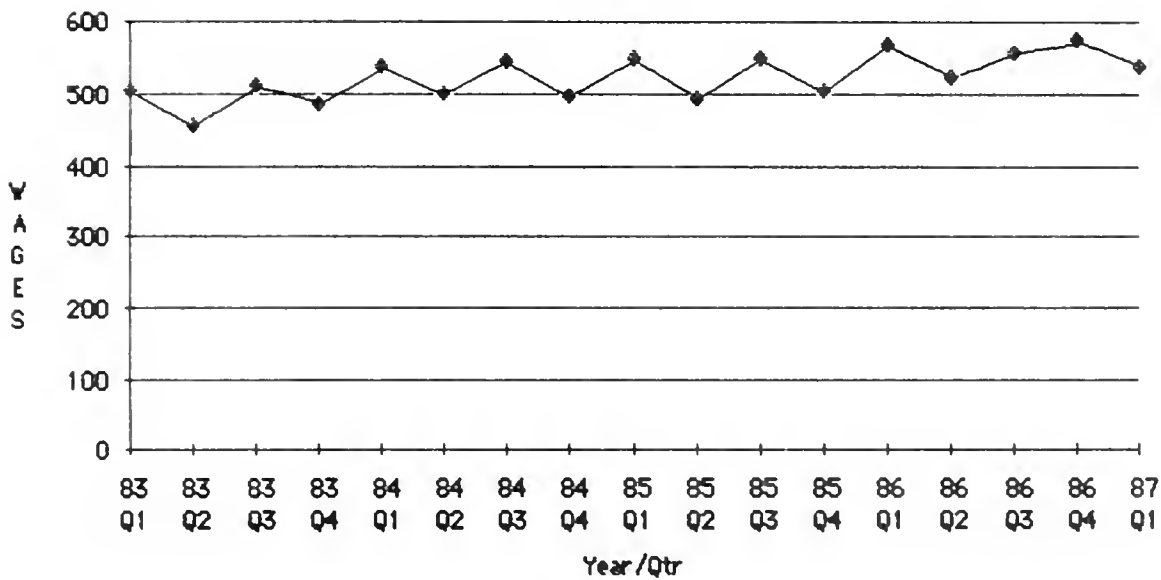


Average Employment  
Mining  
Lincoln County

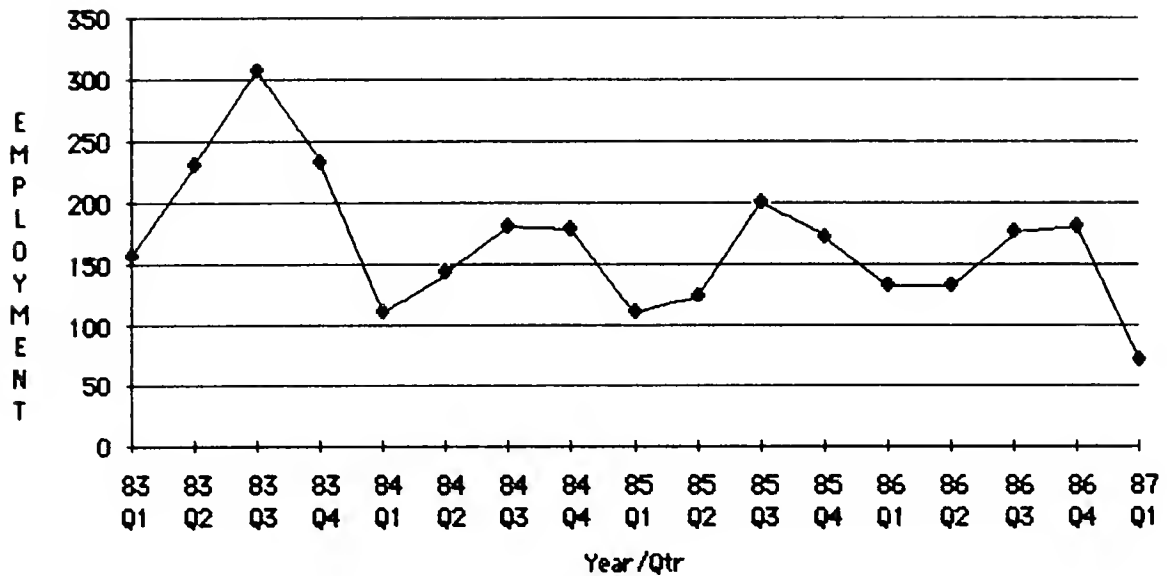


Mining has held steady in both employment and wages since 1983.

Average Weekly Wage  
Mining  
Lincoln County

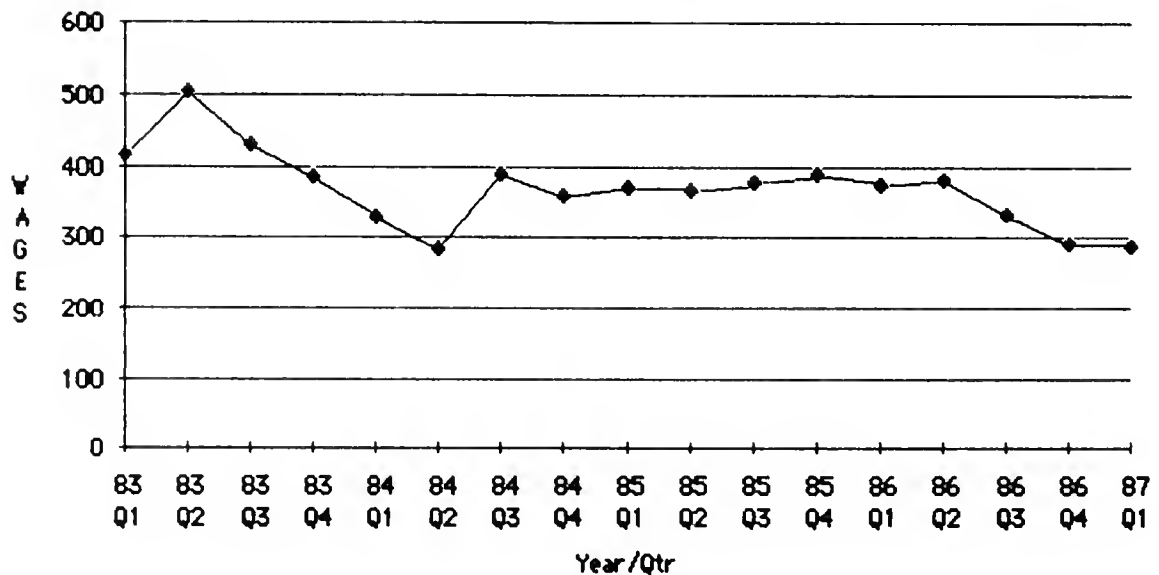


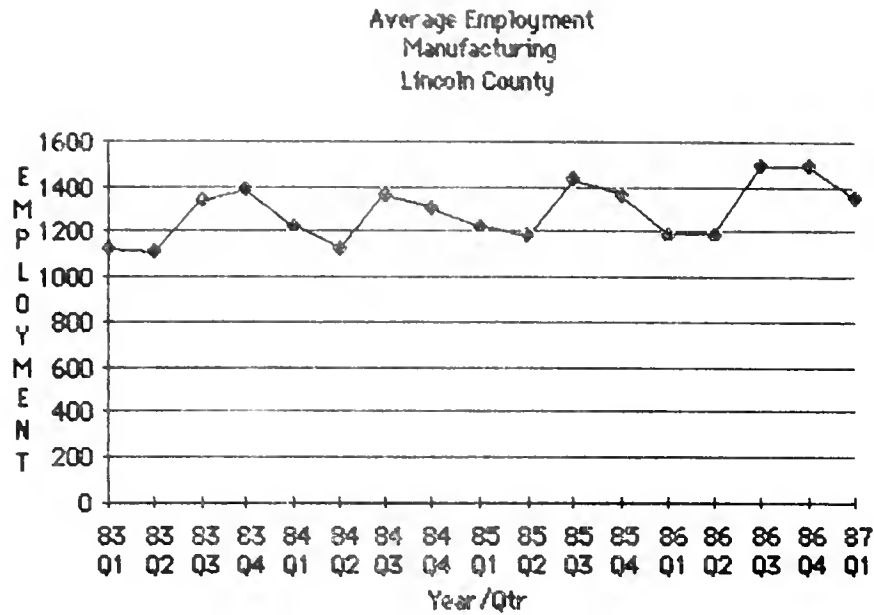
Average Employment  
Construction  
Lincoln County



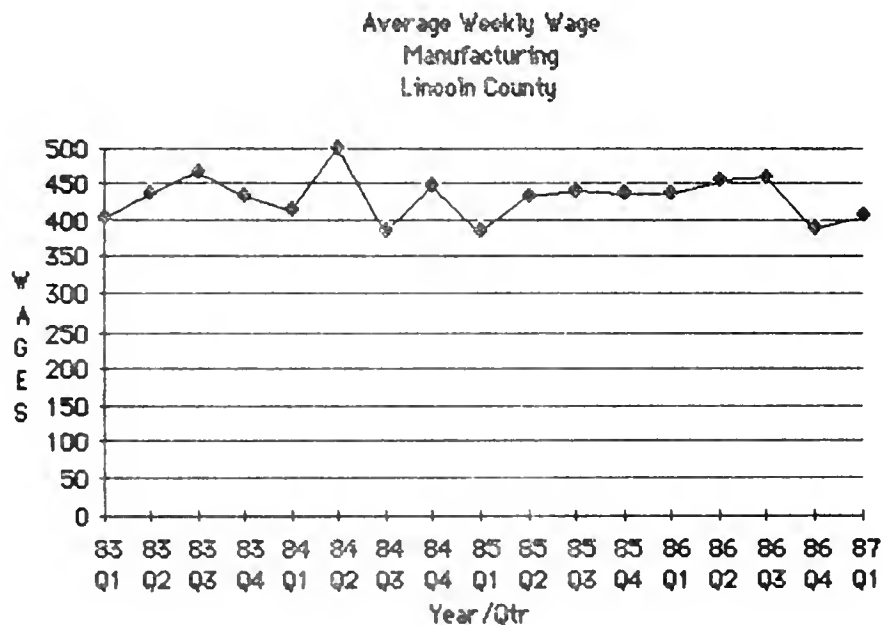
Construction's employment and wages have dropped considerably since the peak in 1983, due to a general decline in housing construction.

Average Weekly Wage  
Construction  
Lincoln County

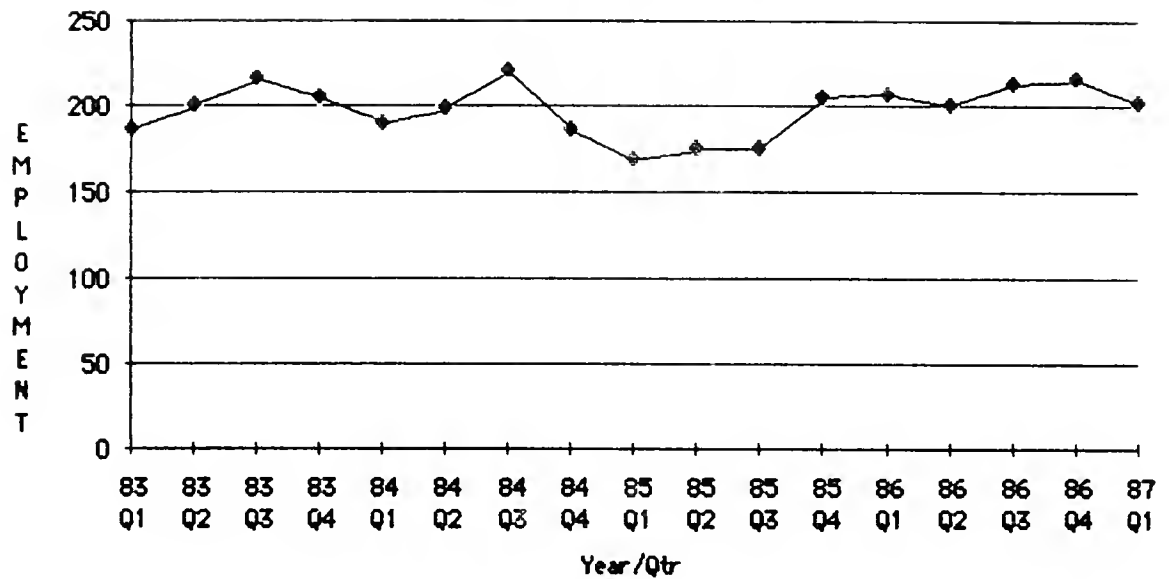




Logging and sawmills represent the major portion of manufacturing. Employment is low during first quarter of each year due to the winter. Second quarter employment drops represent lay-offs during spring breakup.

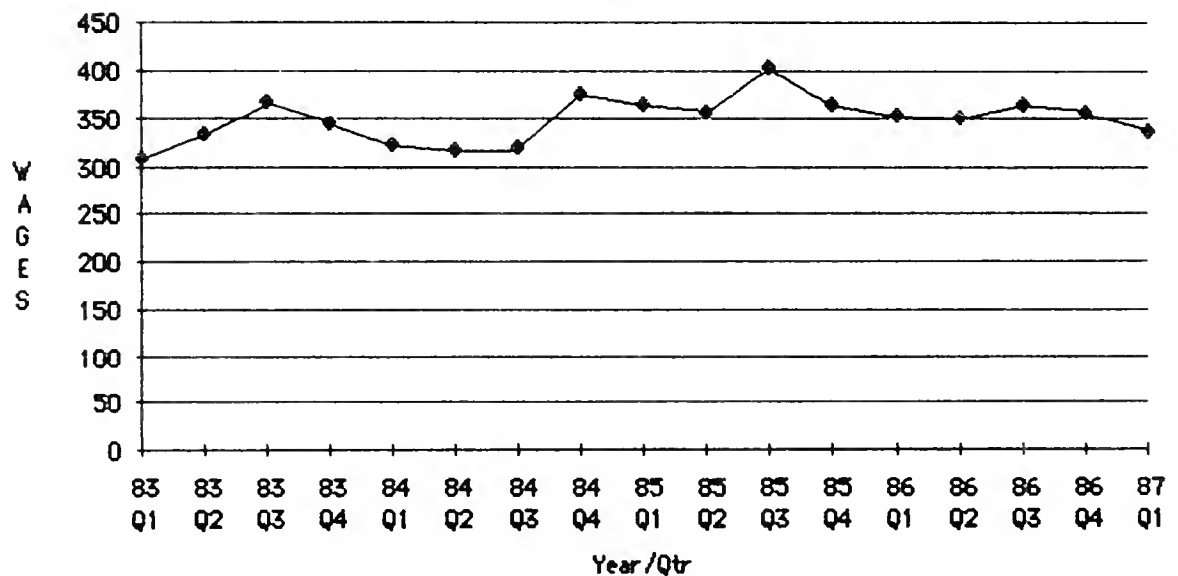


Average Employment  
Transportation, Communications,  
and Public Utilities

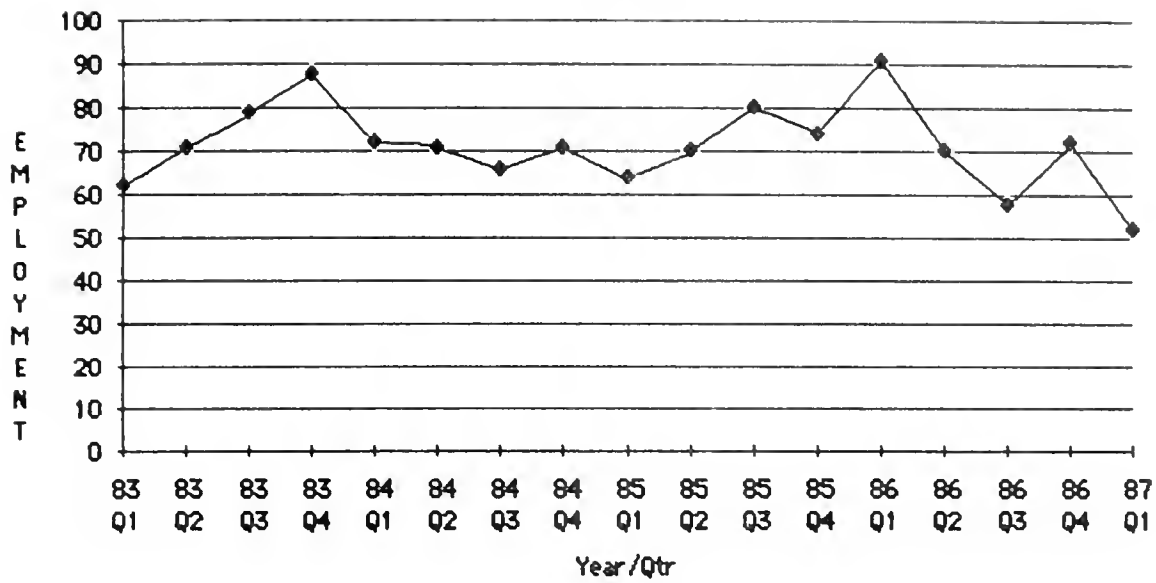


Trucking experienced a slow-down in 1985, due partially to deregulation, but has since shown improvement.

Average Weekly Wage  
Transportation, Communications,  
and Public Utilities

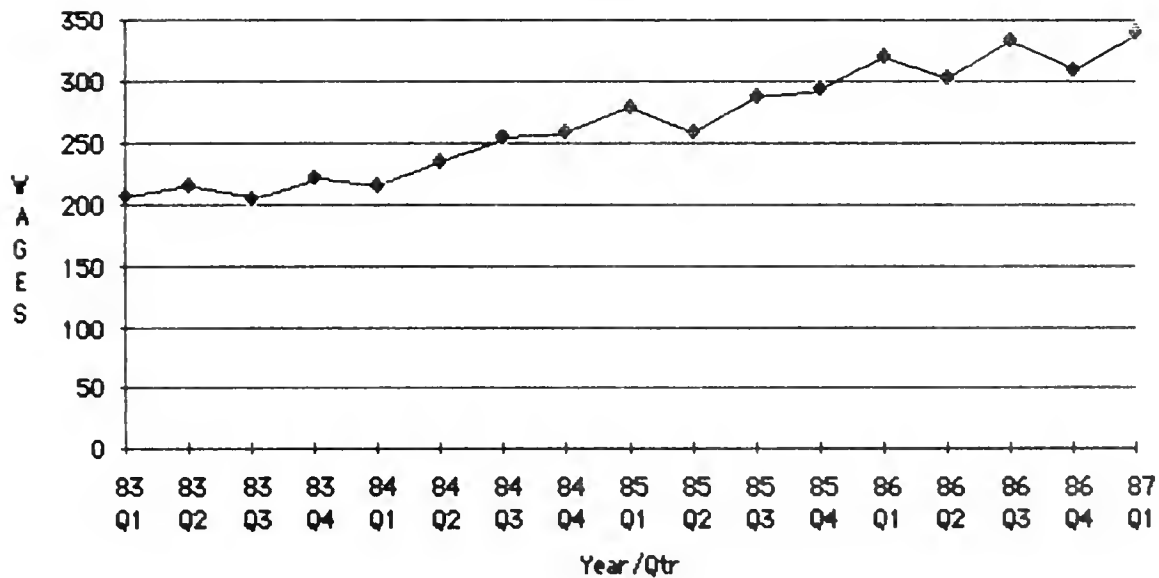


Average Employment  
Wholesale Trade  
Lincoln County

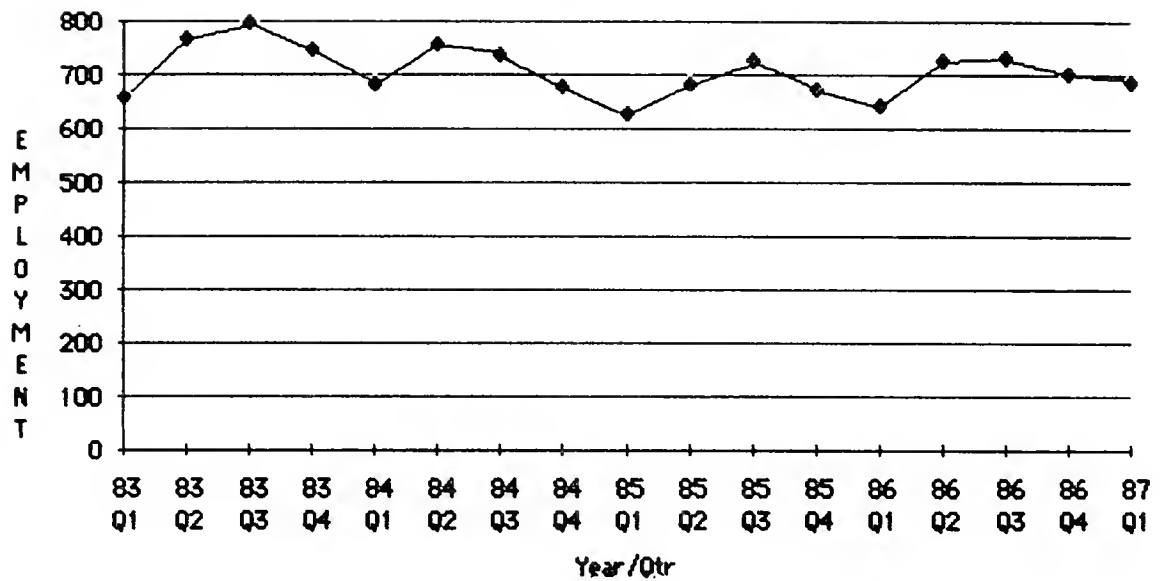


Wholesale trade lost approximately 40 jobs since first quarter 1986, but the average weekly wage continues slowly to increase.

Average Weekly Wage  
Wholesale Trade  
Lincoln County

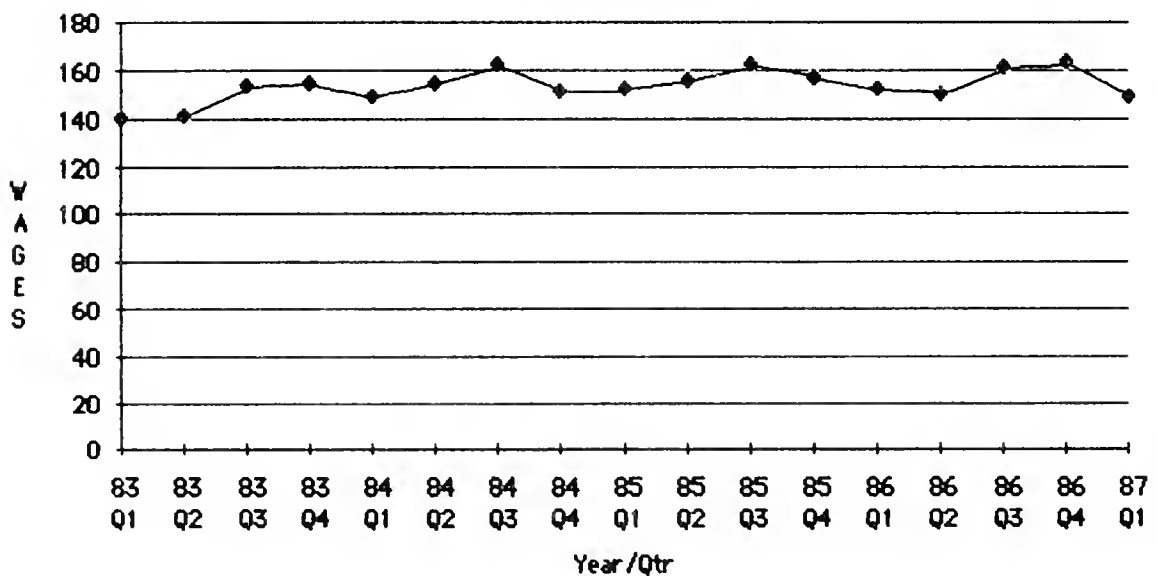


Average Employment  
Retail Trade  
Lincoln County



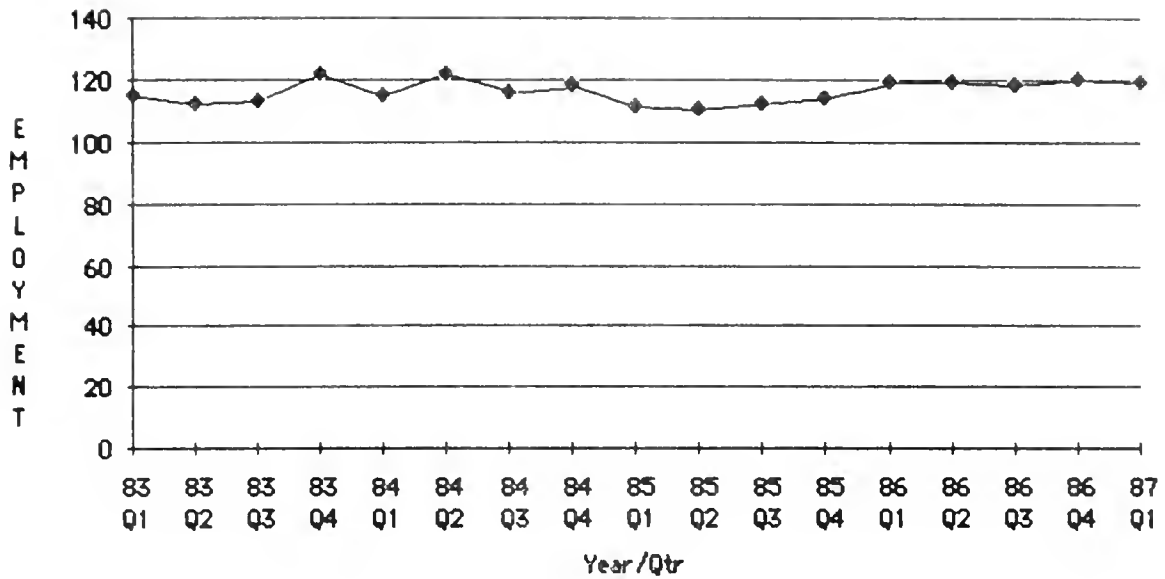
Retail trade usually drops during first quarter of each year. This is mainly due to outdoor and drive-in restaurants closing down, and a drop in retail stores' employment after the Christmas season.

Average Weekly Wage  
Retail Trade  
Lincoln County



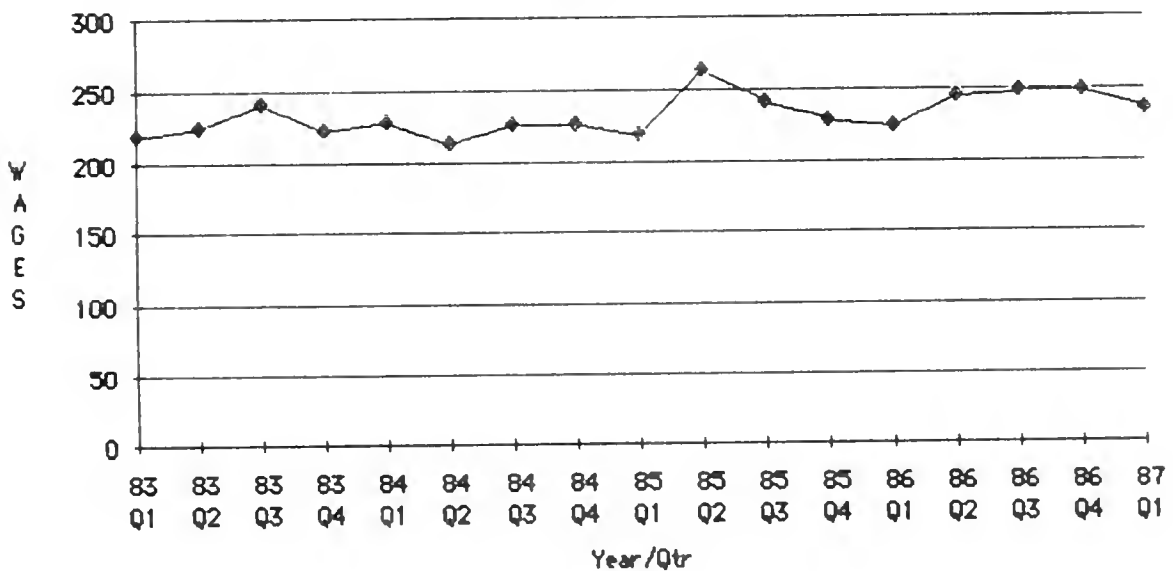


Average Employment  
Finance, Insurance,  
and Real Estate

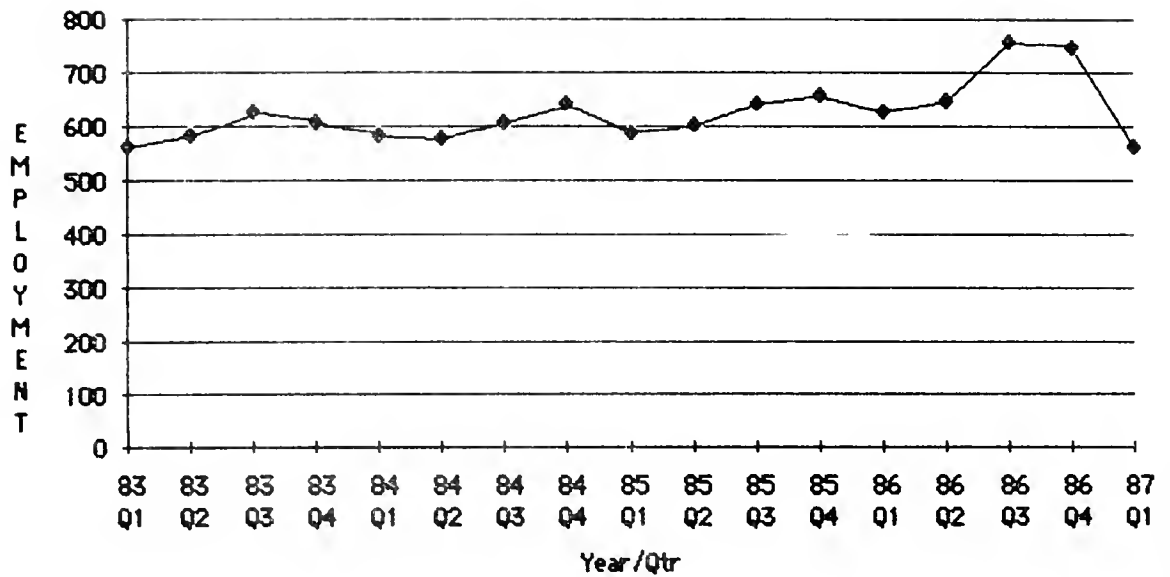


The average weekly wage in the second quarter of 1985 increased approximately \$40 per week due to large bonuses paid in the insurance industry.

Average Weekly Wage  
Finance, Insurance,  
and Real Estate

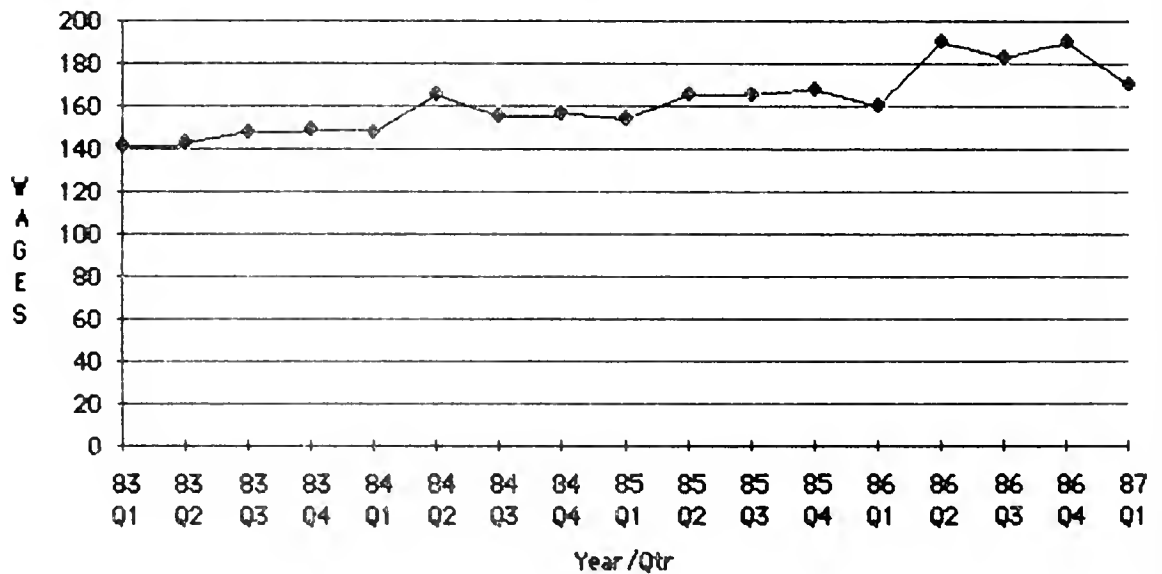


Average Employment  
Services  
Lincoln County



The rise in employment in 1986 was due to the start-up of an employee leasing company. At the end of 1986, it transferred its employees to a similar company in Flathead County, causing employment to drop.

Average Weekly Wage  
Services  
Lincoln County



· EMPLOYMENT AND WAGES

IN

LINCOLN COUNTY

by

STANDARD INDUSTRIAL CLASSIFICATION

ANNUAL AVERAGES

1986



COVERED EMPLOYMENT AND WAGES IN MONTANA  
BY 2-DIGIT SIC  
FOR YEAR 86

LINCOLN	053	2-DIGIT SIC CODE	NO. OF ESTAB- LISH- MENTS	ANNUAL AVERAGE EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE PER WORKER	TOTAL TAXABLE WAGES	TOTAL CONTRIBUTIONS	AVE. CTB. RATE
TOTAL ALL INDUSTRIES			514	5,116	90,557,211	17,701	51,450,292	1,643,004	3.19
PRIVATE (OWNERSHIP 5)			477	3,824	66,043,125	17,271	38,612,932	1,568,320	4.06
AGRI, FOR, FISH			14	53	490,443	9,254	425,702	19,869	4.66
AGRI PROD CROP		01							.00
AGRI PRO LIVESTK		02	3	5	60,916	12,183	53,247	2,257	4.23
AGRI SERVICES		07	4	5	45,772	9,154	45,758	1,374	3.00
FORESTRY		08	6	32	233,785	7,305	231,727	12,629	5.44
FISH-HUNT-TRAP		09 0							
MINING			3	485	14,000,250	28,866	6,275,529	233,432	3.71
METAL MINING		10 0							.00
BITUM COAL & LIG MIN		12							.00
OIL & GAS EXTRACTION		13							
MINING & QRY NONMETL		14 0							
CONSTRUCTION			53	155	2,732,333	17,628	2,150,121	98,197	4.56
GENERAL BUILDING		15	18	24	326,621	13,609	256,901	10,061	3.91
HEAVY CONSTRUCTION		16	16	87	1,763,482	20,269	1,362,721	63,099	4.63
SPECIAL TRADE		17	19	43	642,229	14,935	530,498	25,037	4.71
MANUFACTURING			91	1,338	30,102,146	22,498	16,430,473	825,703	5.02
FOOD PRODUCTS		20 0							.00
TOBACCO		21							.00
TEXTILES		22							.00
APPAREL		23							.00
LUMBER		24	77	1,278	29,515,442	23,095	15,922,114	804,389	5.05
FURNITURE		25							.00
PAPER		26							.00
PRINTING-PUBLISH		27							.00
CHEMICALS		28	4	31	211,573	6,824	195,665	5,568	2.84
PETRO-COAL		29							.00
RUBBER-MISC PLAST		30							.00
LEATHER		31							.00
STONE-CLAY-GLASS		32	3	18	294,444	16,358	240,686	13,778	5.72
PRIMARY METAL		33							.00
FABRICATED METAL		34							.00
NON ELECT MACH		35 0							.00
ELECT-ELECTR EQUIP		36							.00
TRANSPORT EQUIP		37							.00



COVERED EMPLOYMENT AND WAGES IN MONTANA  
BY 2-DIGIT SIC FOR YEAR 86

LINCOLN	053	2-DIGIT SIC CODE	NO. OF ESTAB- LISH- MENTS	ANNUAL AVERAGE EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE PER WORKER	TOTAL TAXABLE WAGES	TOTAL CONTRIBUTIONS	AVERAGE CTB. RATE
INSTRUMENTS		38							
MISC MFG		39	3	3	12,996	4,332	12,996	364	2.80
TRANS. COMM. & PU		41 D							
LOCAL-URBAN TRANS		42	33	209	3,852,168	18,431	2,194,934	78,169	3.56
TRUCKING-WAREHOUSE		44							
WATER TRANSPORT		44	19	52	886,316	17,044	647,958	24,571	3.79
AIR TRANS		45							.00
PIPELINES(EX NAT GAS)		46	4	6	45,268	7,514	45,268	1,092	2.41
TRANSPORT SERV		47	4	31	674,131	21,746	350,854	15,338	4.37
COMMUNICATION		48	4	74	1,954,502	26,412	891,270	25,588	2.87
ELECT-GAS-SAN-SER		49							
WHOLESALE TRADE		50	19	67	1,095,805	16,355	716,382	20,878	2.91
DURABLE GOODS		51	10	38	660,891	17,391	429,919	12,934	3.00
NONDURABLE		51	9	28	434,913	15,532	286,462	7,943	2.77
RETAIL TRADE		52	122	702	5,714,430	8,140	4,793,485	144,241	3.00
BLDG MAT-GARDEN		53	9	38	392,733	10,335	325,908	11,489	3.52
GEN MERCH		54	6	51	388,921	7,625	328,879	8,419	2.56
FOOD STORES		55	15	145	1,749,090	12,062	1,243,367	36,069	2.90
AUTO DIRS-SVC ST		56	23	117	1,264,172	10,804	1,098,129	32,726	2.98
APPAREL & ACCESS		57	6	13	56,400	4,338	49,300	2,263	4.59
FURN & HOME FUR		58	5	19	191,493	10,078	167,443	5,099	3.04
EATING & DRINKING		59	37	263	1,302,933	4,954	1,269,319	39,234	3.09
MISC RETAIL		59	17	52	368,684	7,090	311,136	8,939	2.87
FIN., INS., R. E		60	23	119	1,490,906	12,529	1,109,729	27,009	2.43
BANKING		61	3	71	985,740	13,883	726,544	15,945	2.19
CREDIT AGENCIES		62	3	6	59,486	9,914	48,256	1,131	2.34
SEC-COMM-BRKS-SV		63 D							.00
INSURANCE CARR		64	6	23	293,552	12,763	200,222	4,825	2.40
INS AGENTS-BRKS		65	10	13	94,052	7,234	85,730	3,882	4.52
REAL ESTATE		66							.00
COMBINATIONS		67							.00
HOLDING & INVESTMENTS									
SERVICES..			116	693	6,558,268	9,464	4,510,201	120,576	2.67
HOTELS & LODGING		70	7	55	329,782	5,996	320,982	12,196	3.79
PERSONAL SERVICE		72	14	28	184,908	6,603	162,708	4,471	2.74
BUSINESS SERVICE		73	14	127	1,549,612	12,201	1,386,695	26,940	1.94
AUTO-REPAIR SERVICE		75	5	13	128,097	9,853	94,224	2,953	3.13
MISC REPAIR SERVICE		76	3	4	48,147	12,036	48,147	2,413	5.01

COVERED EMPLOYMENT AND WAGES IN MONTANA  
BY 2-DIGIT SIC  
FOR YEAR 86

LINCOLN	053	2-DIGIT SIC CODE	NO. OF ESTAB- LISH- MENTS	ANNUAL AVERAGE EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE PER WORKER	TOTAL TAXABLE WAGES	TOTAL CONTRIBUTIONS	AVE. CTB. RATE
MOTION PICTURES		78 0							
AMUS & REC SERVICES		79	7	20	143,161	7,158	125,675	6,088	4.84
HEALTH SERVICES		80	28	293	3,263,878	11,139	1,517,649	36,553	2.40
LEGAL SERVICES		81	5	11	110,644	10,058	110,644	2,475	2.23
EDUCATIONAL SERV		82 0							
SOCIAL SERVICES		83	7	54	320,188	5,929	305,066	7,940	2.60
MUSEUMS, ZOOS ETC		84 0							
MEMBERSHIP ORG		86	9	47	225,820	4,804	223,591	11,152	4.98
PRIVATE HOUSEHOLD		88	3	4	28,027	7,006	28,027	1,451	5.17
MISC SERVICES		89	7	17	189,276	11,133	150,065	5,167	3.44
NON-CLASSIFIABLE		99			6,372		6,372	242	3.79
GOVERNMENT									
STATE			37	1,292	24,514,086	18,974	12,837,360	74,683	.58
LOCAL			8	83	1,445,076	17,410	1,445,076	5,810	.40
FEDERAL			17	706	11,392,284	16,136	11,392,284	68,872	.60
			12	502	11,676,726	23,260			.00

"0" IN TABLES INDICATES DISCLOSURE SUPPRESSION.



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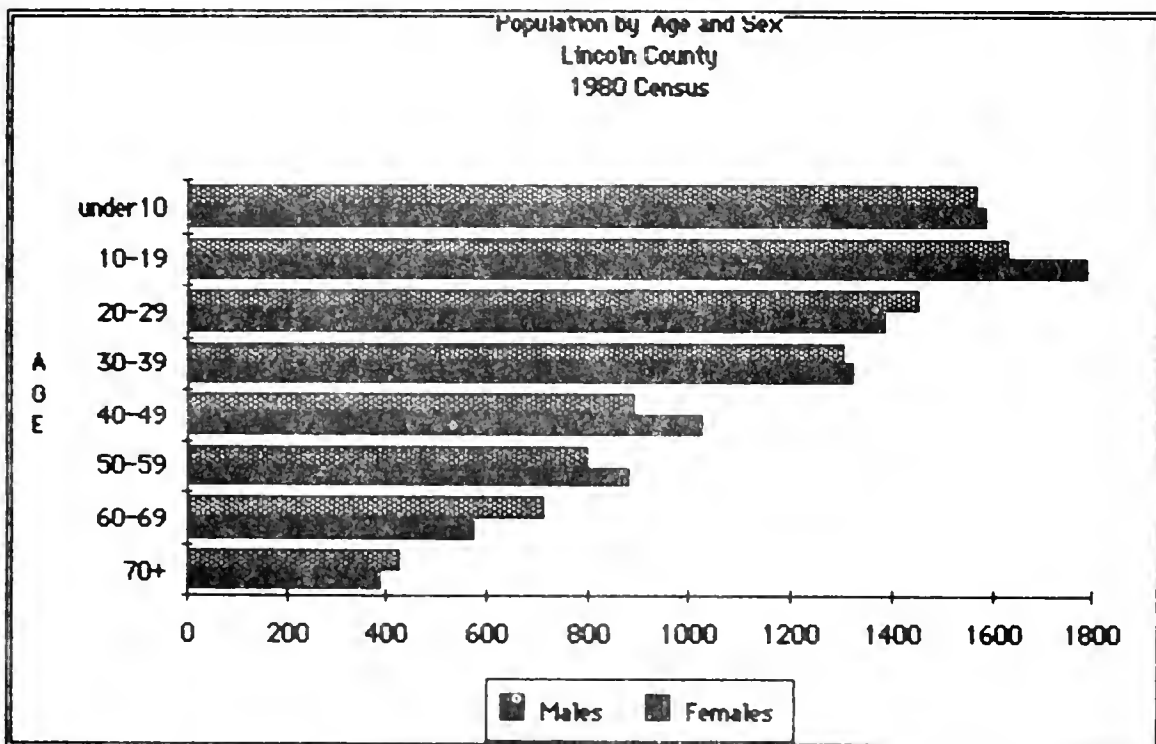
Population Comparison  
Montana and Lincoln County

	<u>1930</u>	<u>1940</u>	<u>1950</u>	<u>1960</u>	<u>1970</u>	<u>1980</u>	<u>1986 est.</u>
Montana	537,606	559,456	591,024	674,767	694,409	786,690	819,000
Lincoln	7,089	7,882	8,693	12,537	18,063	17,752	18,600
% of Mt Pop	1.3	1.4	1.5	1.9	2.6	2.3	2.3

Population in Lincoln County increased 150% between 1930 and 1980, according to the U.S. Bureau of the Census. The population peaked in 1970 at 18,063, dropping to 17,752 in 1980.

Montana's population increased 46% between 1930 and 1980. Unlike in Lincoln County, the population in Montana has risen steadily since 1930.

At the time of the 1980 census, Lincoln County's population count was fairly evenly distributed between males and females. Males outnumbered females by 166 overall, most evident in the 10-19 and 40-49 groups. Females outnumber males by 138 in the 60-69 age bracket. The number of males and females is nearly even in the rest of the age groups.





Place of Residence vs Place of Work \*

Number of Lincoln County residents of who work in -

Beaverhead County	13
Blaine County	5
Cascade County	16
Flathead County	32
Lincoln County	4,721
Missoula County	39
Park County	12
Sanders County	35
Yellowstone County	10
Other States	67
Elsewhere	282
Total Workers	5,232

Number of Lincoln County workers who live in -

Cascade County	4
Flathead County	37
Glacier County	25
Lewis & Clark County	38
Lincoln County	4,721
Sanders County	13
Silver Bow County	5
Other States	58
Total Workers	4,901

\* Based on 1980 U.S. Bureau of the Census data





RESEARCH & ANALYSIS BUREAU  
DEPARTMENT OF LABOR & INDUSTRY  
P.O. BOX 1728  
HELENA, MT 59624

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